

Health and Safety Risk Assessments

All Group Facilitators need to consider whether formal risk assessments might be needed for the activities they arrange. **This won't always be necessary**, as there is no general requirement placed on us to assess risks that are trivial, or that reflect the everyday risks we all face in living our lives. Some activities though, for example team games, do come with a degree of risk and should be assessed.

Occasionally, the location in which activities are undertaken might make a formal assessment a requirement – an example **could be** those activities which take place in, say the Village Hall or the Church Hall where setting out tables and chairs can introduce a possible risk of injury.

Saxilby u3a has a general risk assessment form which can be used by any group facilitator if a formal assessment is needed and the form is available on the website at ([include link here](#)).

In determining whether an assessment is needed we must consider two things:-

How **likely** is it that something which could cause harm, **will** cause harm?

How **severe** would that harm be?

For both of these considerations we need to take a sensible and reasonable approach –

NOT a worst-case scenario!

The greater the likelihood and/or severity of harm, the greater the level of risk.

Ideally, all of the risks we face should either be low, or tolerable.

If required, further help and advice is available to Group Facilitators from the Membership Secretary at saxilbyU3Amembership@outlook.com, or by calling 07504951459